

26/02/2019

To

M.EZHILARASI
Department- B.Sc Microbiology
College-Prince Shri Venkateshwara Arts and Science College

Dear M.EZHILARASI,

Sub: Letter of Offer
Ref: campus interview

Greetings from Visionary RCM,

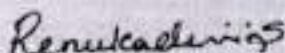
Following your interview, we are very pleased to offer you the position of Trainee-Coding Services under Train and Hire Program. Congratulations!!

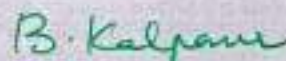
As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You Will be paid a stipend of RS.5000 for both the months which will be credited to you along with your first and Second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) Certification. If you do not Clear the final training assessment you will not be absorbed in our rolls and the company does not owe you Anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on the performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs.15,000(subject to increase with appraisals based on the performance of the candidate.
4. You will be joining us in our Chennai Branch at the below mentioned address:

Visionary RCM, 3rd Floor, Block 1B, DLF Info City Chennai Ltd, No 1/24 Shivaaji Gardens,
Mount Poonamallee Road, Manapakkam, Chennai-600089.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited


Renuka Devi S
VP-HR&Compliance.


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 077

Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 35/16, Giri Road, T. Nagar, Chennai - 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162

E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com

CIN - U72300TN2006PTC060301

March 29,2019

Ganapathy M
S/O Mr.Mohan
No.9/607, Gandhi Nagar,
Kovilambakkam,
Chennai – 600129.
Mob: 9841771011

Dear Ganapathy M

Offer of Appointment

With reference to the campus selection, we are pleased to offer you the post of "Associate Developer" in our organization.

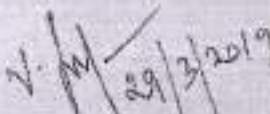
The following points outline the terms and conditions we are proposing.

1. Probation period: **Six Months** (180 Calendar Days)
2. Remuneration: **Rs.2,47,008/-per Annum as CTC**. Details attached as Annexure-1
3. Joining Date: **Will be intimated later.**
4. Appointment Letter will be provided at the time of joining.
5. Service Agreement to be signed for a period of 30 months on the date of joining.

For any clarifications, please call us at +91 7401222557 or e-mail to Venkatesan.s@vinsinfo.com

Sincerely yours

For Vinsinfo private Limited


V. M. 29/3/2019

Authorised Signatory

VINSINFO PRIVATE LIMITED

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.
CIN U72900TN2018PTC126579

26/02/2019

To

M.GAYATHRI
Department- B.Sc Microbiology
College-Prince Shri Venkateshwara Arts and Science College

Dear M.GAYATHRI ,

Sub: Letter of Offer
Ref: campus interview

Greetings from Visionary RCM,

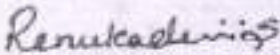
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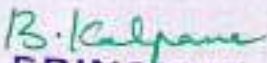
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1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You Will be paid a stipend of RS.5000 for both the months which will be credited to you along with your first and Second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) Certification. If you do not Clear the final training assessment you will not be absorbed in our rolls and the company does not owe you Anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on the performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs.15,000(subject to increase with appraisals based on the performance of the candidate.
4. You will be joining us in our Chennai Branch at the below mentioned address:

Visionary RCM, 3rd Floor, Block 1B, DLF Info City Chennai Ltd, No1/24 Shivaji Gardens,
Mount Poonamallee Road, Manapakkam, Chennai-600089.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited


Renuka Devi S
VP-HR&Compliance.


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600-077

Visionary RCM Infotech (India) Private Limited



OFFER LETTER

Date:11/02/2019

Place: Chennai

Dear Gayathri M,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in OPPO Campus Recruitment 2019, you have been selected as Sales

Trainer in Training Department. Your workplace will be Chennai.

You will be under a learning and development period of 2 months from the date of joining. During

your learning period you will be deployed as OPPO New Trainee(ONT), your gross salary during your learning period will be Rs.12,000/- After successful completion of your learning period, your designation will be confirmed as Sales Trainer. Your Gross Salary during this period will be Rs.15,000/- Allowance Rs.3000/-

As Sales Trainer, you will be under probation period (1-3 months). After your successful completion

of your probation period, you will be eligible for Gross Salary of Rs.15,000/-, KPI of Rs.5000(Max 100%)- and Allowance of Rs.3000/-

The company also provides employee benefits such as, Statutory benefits such as ESI & PF, Group Personal Accident Insurance, Training with pay, yearly twice promotion chance, Employee welfare

Gifts, Team building activities, Festival gifts.

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not be divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on 01/07/2019.

1. Aadhar Card (Mandatory)
2. Bank Passbook/Cancelled Cheque leaf (Mandatory)
3. Pan Card
4. 3-Passport size photographs
5. Educational Documents (Photocopies)
6. Experience letter (If any)

Welcome to OPPO. We look forward for mutually rewarding professional relation with you.

For BRO MOBILE TRADING PVT LTD

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 071

Offer Letter

Name : Gayathri M
College: Prince Shri Venkateshwara Arts and Science
Dear **Gayathri M,**

Date:05, December 2018

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that Your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as **"J2EE Developer"**.

After successful completion of performance evaluation of the project at the end of your Probation your Annual Total Compensation will be **INR 2,50,000 PA (Two Lakhs Fifty Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation / projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during probation and goes negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At this time of joining please submit the photocopy of the following documents (Educational documents,5 Passport size photograph, Address proof and ID proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head- Human Resource

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



FOCUS EDUMATICS

ACCELERATING TRANSFORMATION

5th Mar 2019
Coimbatore.

Dear M.S.Gayathri,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Jun 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,600 /- (Rupees One Lakh Sixty-Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice Period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance'.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: M.S.Gayathri

Signature *Gayathri M.S.*

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 015.

Reg. Office: #401, 405, 4th Floor, DeLamal House, J. Bajar Road, Nariman Point, Mumbai - 400 021.

GIN : U85110MH2004PTC263254

Ref/AS008/July/Chennai/VI

OFFER LETTER-PRIVATE & CONFIDENTIAL

July 16, 2019

A.Gayathri,
No. 3/808, Kolavilli Amman Nagar,
1st Street,
Palavakkam,
Chennai - 600041,

Dear Gayathri,

Welcome to A S Soft Technologies Private Limited.

It was a pleasure meeting you to explore a career opportunity with A S SOFT TECHNOLOGIES PRIVATE LIMITED. Based on our discussions, we are pleased to offer you the position of **Associate Consultant, in Band1 and Level 1** with our organization. The gross compensation will be **INR 280000/-** (Rupees Two Lakhs Eighty Thousand Only) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At **A S SOFT TECHNOLOGIES PRIVATE LIMITED** we believe we have a historic opportunity of building global world class company. We also believe we are very unique in several ways – our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

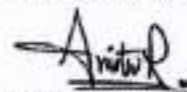
This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our Chennai office on August 05, 2019.

Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For A S SOFT TECHNOLOGIES PRIVATE LIMITED.,



Anita Roselin
Global Head-HRD



B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWAR
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

A S SOFT TECHNOLOGIES PRIVATE LIMITED

Level 5, Prestige Palladium Bayan, 129-140 Greams Road, Chennai, Tamil Nadu 600006

+91 44 6620 5575

info@asoftware.net

www.asoftware.net

Date: 16th of Dec '19
Name: Gayathri R



Sub: Letter of Offer

Dear Gayathri R ,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on May/June/July 2019 at 10.00 AM.

Your monthly CTC will be Rs 11,100/-. The details of your salary break up are provided to you in the annexure.

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e., your age, educational qualification, previous work experience and relieving letter from your last employer etc.

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation. (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

ALLSEC TECHNOLOGIES LTD.

Regd. Office: 46-B, Velachery Rd, Nehru Nagar, Velachery, Chennai, Tamil Nadu 600042.
Tel: +9144,4299 7070 web: www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com.



**American
Megatrends**
Invent Future

12th April 2019

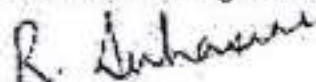
Dear N.GEETHA,

We are pleased to offer you the post of **System Software Associate - Trainee** in our organization. The terms and conditions of the offer are as below. You are expected to join on or before **19-Aug-2019**, Please note that the offer is not valid beyond the agreed joining date unless otherwise with your valid reason in written and subject to company's acceptance of your reason in this regard.

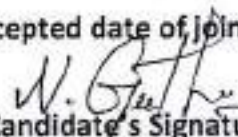
1. Designation : System Software Associate - Trainee
2. Probation : You will be on probation for an initial period of 6 months, which can be extended or reduced at the sole discretion of the management. Until such time as you are informed in writing of your confirmation, you will continue to be on probation.
3. Bond : You will be required to sign a Bond with American Megatrends India Private Limited for **3 years for Rs.2,00,000 (Two Lakhs Only)**
4. Notice Period : During probation, the appointment is terminable by either side by giving 30 days' notice in writing or payment of 30 days salary in lieu thereof. After confirmation the appointment is terminable by either side giving 45 days' notice in writing or payment of 45 days salary in lieu thereof.
5. Rules and regulations : This offer is valid based on report pertaining to background verification, submission of your Passport, Pan Card, Aadhar Card, course completion certificate or convocation certificate, conduct certificate and 4-wheeler Driving License. Your acceptance will be by conformance to abide the rules, regulations and guidelines of the company which is subject to amendment from time to time.
6. Compensation : You are entitled for an annual pay of **Rs.2,00,000 (Two Lakhs Only) Per Annum**. The detailed pay structure will be given to you on your date of joining.

We welcome you to AMI India family and look forward for a long and mutually beneficial association.

For American Megatrends India Pvt. Ltd


Suhasini Ramakrishnan
Vice President - HR & Quality


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600 073.

Offer Accepted
Accepted date of joining

Candidate's Signature

American Megatrends India Private Limited

An ISO 9001:2015 & ISO 27001:2013 Certified Organisation
Kumaran Nagar Semmanchery, Off Rajiv Gandhi Salai (OMR), Chennai-600119, India
Tel: [91] 44-66540922 Fax: [91] 44-66540901 www.amiindia.co.in
CIN: U12200TN18001977776



OFFER LETTER

Date:11/02/2019

Place: Chennai

Dear Girija Devi R,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in OPPO Campus Recruitment 2019, you have been selected as Sales

Trainer in Training Department. Your workplace will be Chennai.

You will be under a learning and development period of 2 months from the date of joining. During

your learning period you will be deployed as OPPO New Trainee(DNT), your gross salary during your learning period will be Rs.12,000/- After successful completion of your learning period, your designation will be confirmed as Sales Trainer. Your Gross Salary during this period will be Rs.15,000/- Allowance Rs.3000/-

As Sales Trainer, you will be under probation period (1-3 months). After your successful completion

of your probation period, you will be eligible for Gross Salary of Rs.15,000/-, KPI of Rs.5000(Max 100%)- and Allowance of Rs.3000/-

The company also provides employee benefits such as, Statutory benefits such as ESI & PF, Group Personal Accident Insurance, Training with pay, yearly twice promotion chance, Employee welfare

Gifts, Team building activities, Festival gifts.

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not be divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on 01/07/2019.

1. Aadhar Card (Mandatory)
2. Bank Passbook/Cancelled Cheque leaf (Mandatory)
3. Pan Card
4. 3-Passport size photographs
5. Educational Documents (Photocopies)
6. Experience letter (If any)

Welcome to OPPO. We look forward for mutually rewarding professional relation with you.

For BRO MOBILE TRADING PVT LTD

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 077



GI RETAIL PRIVATE LIMITED

Jan 23rd, 2019

To,

Givitha G

Sub: Letter of Offer

Dear Givitha G

Further to the interview you had with us, we are pleased to offer you the post of "Trainee" with our Organisation on the following terms and conditions:

- 1. Commencement of Employment** Your tentative joining date will be on or before July 5th 2019.
- 2. Remuneration** Your CTC is Rs.2,40,000(Two Lakhs Forty thousand only) per annum.
- 3. Probationary period** You will be on probation for a period of nine months. During this period, your performance Will be regularly reviewed. On your satisfactory completion of probationary period of employment your permanent absorption as regular employee of the company shall be considered by the management. The company reserves the right to extend the probation period suitably, at its discretion. During the probation period, your services are liable to be terminated by the company without assigning any reason and without any notice period. However, the probation period, you will be required to give two months' notice at the time of your resignation.
- 4. Leave and holidays** You are entitled to an annual holiday of 28 days, comprising of 10 public holidays and 18 Earned holidays, inclusive of casual and sick leave in each year. The leave year runs from 1st January to 31st December.
- 5. Termination of Employment** If you desire to leave employment of GI Retail Pvt Ltd, you agree to give at least 2 months written notice to GI Retail Pvt Ltd, should this agreement be terminated without cause by GI Retail Pvt Ltd, then you shall be afforded a 2 months' notice of said termination. During the probation period, your services are liable to be terminated by the company without assigning any reason and without any notice period. However, during the probation period, you will be required to give two months of notice.

Malathi M
Senior Manager-Human Resource

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Date:15.02.2019
Hyderabad.

OFFER LETTER

Mr.P.Gladdys Jeba Selvam,
No,Gangal Amman Koll Street,
Chengalpattu,
Chennai.

Dear Gladdys Jeba Selvam,

With reference to your application and the subsequent interview that you had with us on 22nd December, 2018 for employment in our company, we are pleased to appoint you as a "Technical Associate" on following terms and conditions.

Date of Joining: This appointment letter is valid for your joining on or before 20th August 2019. In case of your not complying this, the appointment would be treated as cancelled.

Medical Fitness: The appointment is valid only in case of your being found medically fit to perform your duties by the registered Medical Practitioner authorized by the Company. Further, your fitness for the job is subject to periodical medical examinations by the company.

Certificate Testimonials: The appointment is further subject to your providing documented proofs about details mentioned in the Application form by you and information provided by you during interviews with the management. This includes Certificates of educational qualifications and any other professional qualifications completed during the graduation.

Probation period: The period of first six months from your joining duty will be considered as Probation period. During this period, you are required to get yourself acquainted to the job. At the end of this period your performance will be reviewed. Satisfactory performance may lead to confirmation of your services with the company and unsatisfactory performance can lead to extension of probation period for another three months or cessation of your employment. This will be at sole discretion of the management. Your probation period would be considered to be extended if you are intimated in writing about confirmation of your services.

Working Hours and Weekly Off: You will attend your duties and discharge the responsibilities entrusted upon you as per the working hours scheduled by them an agreement for your department or functional area. The schedules for working hours and weekly off authorized by superiors will have to be compiled all the time. Such schedules are subject to changes and modifications depending upon exigency of work. You may be transferred from one shift to another as and when need arises and also you may be required to work for extra hours keeping in view the urgency of work as deemed necessary by your superiors.

B. Kalpna
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600081

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



In the event of any situation not specified in the above terms and conditions, the management's decision will be bound to you.

We welcome you to the company and look forward to your participation in making the activities of the company an outstanding success.

You are requested to treat this appointment letter as a confidential document.

Please sign and return the duplicate copy of this letter in token of acceptance of the terms and conditions mentioned above.

For iAppsoft Solutions India Pvt. Ltd.

Authorized Manager



I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Signature:

Date:

9-7-2019

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

iAppSoft Solutions India Pvt Ltd

Level 1, Spacion Towers, Near WestIn Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com

Remuneration: Your annual remuneration will be described as below-

Monthly Emoluments	Monthly	Annual
Basic	8,580.00	106,320.00
House Rent Allowance	4,430.00	53,160.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	4,871.00	58,476.00
CCA	1,987.00	47,844.00
Gross Monthly Salary	25,906.99	300,906.99

Leave: You will be entitled to a number of working days for a calendar year comprising of 12 casual Leaves. This distribution and entitlement are subject to change. Entitlement and utilization of earned Leave will be governed by the Factories Act. Entitlement of Leave is not the right to leave. Advance approval /sanction of superiors and reporting authority is to be obtained before availing any leave. Remaining absent from duty without sanctioned leave will be treated as unauthorized leave.

Transfer: Your employment is liable from one department to another or from one unit / office / plant / site /location of the company whether existing or which may come in existence in future anywhere across the country. On all such transfers, the conditions of services and rules and regulations applicable at the place of transfer will be application to you.

Secrecy: A complete secrecy will have to be observed by you on all company matters including Security arrangements, technical know-how, and Financial and Administration matters. And shall not divulge or be responsible for divulging any secret of the company to any person(s) during your employment and afterwards. Any breach of this condition on your part shall be ought to termination your services from the company with immediate effect.

Safe up-keeping of company's property: Safe up-keeping and return in good conditions and order of all the company's property such as tools, equipment's, instruments, uniform, literature etc. In your use / custody / care / charge will have to be observed by you. Accountability of any such goods or literatures etc., provided to you for official purpose will be yours. On completion of work or assignment or at the termination or cessation of employment, you will return all such properties allotted to you to your reporting authority with record.

Termination: Your employment with the company can be terminated by them an agreement with immediate effect without assigning any reason whatsoever during the training or probationary period of your services. Any breach of trust on your part will be liable for termination of your services with 30 days' notice period. After confirmation, your services can be terminated by notice pay in lieu of notice period. You will adhere to the rules and policies of the company existing or all those which may come into force in future. Extend cooperation to your colleagues in the execution of jobs and follow the instructions given by your superiors. A detail of other conditions will be provided at the time of confirmation.

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWSVAKKAM, CHENNAI - 600 873.

iAppSoft Solutions India Pvt Ltd

Level 1, Spaclon Towers, Near Westin Hotel, Vitalrao Nagar, Madhapur, Hyderabad - 500081.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



In the event of any situation not specified in the above terms and conditions, the management's decision will be bound to you.

We welcome you to the company and look forward to your participation in making the activities of the company an outstanding success.

You are requested to treat this appointment letter as a confidential document.

Please sign and return the duplicate copy of this letter in token of acceptance of the terms and conditions mentioned above.

For iAppsoft Solutions India Pvt. Ltd.

Authorized Manager



I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Signature:

Date:

6/7/19

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKATA, CHENNAI - 600 073

iAppSoft Solutions India Pvt Ltd

Level 1, Spacilon Towers, Near Westin Hotel, Vitairao Nagar, Madhapur, Hyderabad - 500081.
Tel : 040-71327427 | info@iappsoftsolutions.com | www.iappsoftsolutions.com



Appointment Letter

Date:23/2/2019

To

GOKILAVANI GOVINDHAN,
Department of Computer Applications, Prince Shri Venkateshwara Arts and Science College,
Gowrivakkam, Chennai- 600073.

Subject: Appointment letter for the position of Software Trainer.

Dear Mam,

We are pleased to inform that you have been selected for the profile of "Software Trainer". You are requested to join our organization and we are offering you a remuneration of Rs.1,80,000/-year. You will be posted in our head office, Chennai.

You are requested to report in 21st June 2019. If you do not report undersigned on this date, the job offer shall stand automatically withdrawn.

Regards

For,
VR Careerz

Dhanasekar Thotta,
Founder-Director
VR Careerz.

For any Clarifications, you may reach our support team at 8056512398/ 6379992340/8144333322 or email us to hr@vrcareerz.com

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

#29, 1st Floor, 66, YesYes Arcade Complex, MTH Road, Ambattur O1, Chennai 600053

www.vrcareerz.com

Date :14/03/2019

To
Gomathi Subramaniyam
(Code: CAN409332)

Provisional Offer Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

- Your employment will be valid from 14/03/2019 to 19/03/2019, unless and until it is specifically extended in writing by Randstad India Pvt Ltd. You are informed to accept the offer within the validation period.
- Your Salary Gross will be INR 214,409.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. Copy of both
 - Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

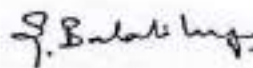
Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries. Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

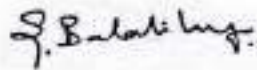
Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 8, Pycrofts Garden Road,
Nungambakkam, Chennai 500 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	12,000.00	144,000.00
House Rent Allowance	4,867.00	58,404.00
Statutory Bonus	1,000.00	12,000.00
Gross Salary	17,867.00	214,404.00
Employer's Contribution to ESI	581.00	6,972.00
Employer's Contribution to EPF	1,440.00	17,280.00
Insurance	112.00	1,344.00
CTC (Cost to the company)	20,000.00	240,000.00
Employee's Contribution to EPF	1,440.00	17,280.00
Employee's Contribution to ESI	135.00	1,620.00
Net take home = (Gross salary- Total deduction)	16,292.00	195,504.00

- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.


Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :
 Randstad India Private Ltd
 Randstad House,
 Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
 Nungambakkam, Chennai 600 006.
 P +91 (0) 44 66227000 F +91 (0) 44 66227474
 www.randstad.in


PRINCIPAL
BRINCE SMRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
 GOWRIWAKKAM, CHENNAI - 600 071



LETTER OF EMPLOYMENT

10th December 2018

Ms.Gomathi A
Prince Shri Venkateshwara Arts and Science College, Chennai.

Dear Gomathi,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a **provisional appointment in Netcon Technologies India Pvt. Ltd** as

The following are the terms and conditions:

1.You will be paid a total remuneration of INR 2,85,000 (Rupees Five Lakhs and Eighty-Five Thousand Only) per annum. All taxes and levies as applicable will be borne by you.

2.You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.

3. You are required to join the company on or before 11.07.2019. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.

4. You will initially report to Ms. Senthil Vadivu Mahalingam, Director. Your reporting is subject to change at the discretion of the Company.

5.Your initial place of posting shall be at Coimbatore. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.

6. During the term of employment with Netcon, you will not represent, handle /otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively tent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 2 months for employees who have been time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.

8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts therefrom.

B. Kalpana
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.**

Netcon Technologies India Pvt Ltd
No 2 (Old No 133) Halfloor Road, PH Parayam, Coimbatore, INDIA
Phone: +91 422 2241012 E-mail: info@netcon.in



9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore 541 028 on or before the date mentioned above:

- 4 Passport size colour photographs
- Proof of Academic & Technical qualification
- Certificates starting from 10th to the recent qualification along with their photocopies,
- Residence Address Proof
- ID Proof and PAN Card
- Appointment/Offer letter

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family.

We assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd

Senthil Kumaran S
Manager - HR & Admin

I agree and accept the employment on the terms and conditions mentioned in this letter. I consent that the details furnished, and documents submitted by me for employment with Netcon is subject to background verification and the company has rights to take appropriate action based on the outcome of the verification.

I shall join on: 05.06.2019

Signature & Date:

Gomathi A
14-12-2018

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 072

Information in

© Netcon Technologies India Private Limited



Company Confidential

10th February, 2019

Gomathi Nagarajan
Chennai

Dear Gomathi

We are pleased to inform you that based on your application and subsequent discussions you had with Us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited Offices / Centre** for a period of **12 Months** from Date of Joining. You shall report to the training on or before **10th October, 2019** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training, you will be placed in different work locations of the company and your first placement for training will be **Chennai**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training, you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One-month Stipend Amount in lieu of notice.

The company works in shifts and hence the on-the-job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

You shall be entitled to a monthly stipend as per the below mentioned grid.

K. K. K.
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Component	Amount (Rs.) Per Month
A. BASIC STIPEND	13300.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.	
PERFORMANCE PAY (5% of the Basic Stipend)	700.00
C. GROSS STIPEND (A + B)	14000.00

You will be covered under insurance as per the company policy which can change time to time as per the management discretion.

During the period of training, you will be paid Stipend of Rs. 13300.00 per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

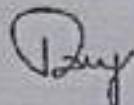
In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards,

For Conneqt Business Solutions Limited.



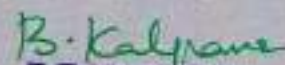
Tony Jacob Joseph
 Associate Vice President – Human Resources.

I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature: _____

Name: _____

Date: _____


B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GURUVAKKAM, CHENNAI-600 073.



**RP - Sanjiv Goenka
Group**
Growing Legacies



Date: February 16th,
2019

Sub: Offer of Employment

Dear Gomathi,

We are pleased to make you an offer of employment at First source Solutions Limited ("Company"), for the position of **CSA, H2** at the company's Chennai office.

The break-up of the salary offered is provided below.

COMPONENT	AMOUNT (Rs)
Basic	5,000.00
House Rent Allowance	2,500
Special Allowance	2,261
Statutory Bonus/ Incentive/ Ex-Gratia *	2,452
GROSS SALARY	12,213
PF (12% of Basic) - Co. Contribution	600
Gratuity(4.8% of Basic)*	240
ESI (3.25% of Gross) - Co. Contribution	461
RETIRALS	1,301
Conduct Incentive p.m	2,465
SALARY (p.m.)	15,979
SALARY (p.a.)	191,748

A. Statutory Applicability and other Allowances:

- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- Statutory bonus will be paid in accordance with the Payment of Bonus Act, 1965;
- Taxes as per the Income Tax Act, 1961 will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

B. Appointment Details:

Date of joining	2 nd JULY 2019
Time of joining	1:00:00 PM

Statutory deductions & payments will be applicable in accordance with your eligibility under law. Any incentive / performance / variable, pay will be applicable as per your eligibility under company policies.

You will be given an appointment letter with the terms and conditions of your employment if you accept this offer and are appointed in the Company.

H. Kalpana
PRINCIPAL

**VIVE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.**

Your appointment in the Company is subject to the submission of documents as requested and a successful background verification check which will be conducted by the Company.

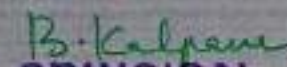
This offer is valid till July 20th, 2019 from the date of issue for your acceptance and will be rescinded by the Company in the absence of acceptance by you.

We hope that your association with the Company will be a long and fruitful one. Thanking You,

For First source Solutions Limited

.....


Shahul Karim
SVP - Human Resources


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 072



OFFER LETTER

Date:11/02/2019

Place: Chennai

Dear Gomathi V,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent Interviews you had in OPPO Campus Recruitment 2019, you have been selected as Sales Trainer in Training Department. Your workplace will be Chennai.

You will be under a learning and development period of 2 months from the date of joining. During your learning period you will be deployed as OPPO New Trainee(ONT), your gross salary during your learning period will be Rs.12,000/- After successful completion of your learning period, your designation will be confirmed as Sales Trainer. Your Gross Salary during this period will be Rs.15,000/- Allowance Rs.3000/-

As Sales Trainer, you will be under probation period (1-3 months). After your successful completion of your probation period, you will be eligible for Gross Salary of Rs.15,000/-, KPI of Rs.5000(Max 100%)- and Allowance of Rs.3000/-

The company also provides employee benefits such as, Statutory benefits such as ESI & PF, Group Personal Accident Insurance, Training with pay, yearly twice promotion chance, Employee welfare Gifts, Team building activities, Festival gifts.

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not be divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on 01/07/2019.

1. Aadhar Card (Mandatory)
2. Bank Passbook/Cancelled Cheque leaf (Mandatory)
3. Pan Card
4. 3-Passport size photographs
5. Educational Documents (Photocopies)
6. Experience letter (If any)

Welcome to OPPO. We look forward for mutually rewarding professional relation with you.

For BRO MOBILE TRADING PVT LTD

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

ORACLE Oracle India Private limited

Date: 29/03/2019.

Prince Shri Venkateshwara Arts and Science College.

Mr. GOMATHY N

Sub: Offer Confirmation

Greetings from Oracle India Pvt LTD. We are pleased to offer you a junior data analyst position in Oracle India Pvt LTD.

Your remuneration will be 20,000 to 30,000 p.m. You will be reporting to Bangalore office before June 17/06/2019 at 11 Am and complete the joining formalities.

Original Offer letter will be provided to you at the time of joining.

Bangalore office address:

**Oracle India Pvt. Ltd India Development Center Oracle Technology Park. 3,
Bannerghatta Road Bangalore-560 029.**

Best Wishes,

For Oracle India Pvt Lid,

Manish Kumar

Director HR

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

1. The first part of the document is a list of names and addresses of the members of the committee. The names are listed in alphabetical order, and the addresses are given in full. The list includes the names of the members of the committee, the names of the members of the sub-committee, and the names of the members of the advisory committee. The addresses are given in full, including the street name, the city, and the state.

Date:16th of Dec '19
Name: Gomathy K,



Sub: Letter of Offer

Dear Gomathy K,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on May/June/July 2019 at 10.00 AM.

Your monthly CTC will be Rs.11,100/-. The details of your salary break up are provided to you in the annexure.

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e., your age, educational qualification, previous work experience and relieving letter from your last employer etc.

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

ALLSEC TECHNOLOGIES LTD.

Regd. Office: 46-B, Velachery Rd, Nehru Nagar, Velachery, Chennai, Tamil Nadu 600042.

Tel: +9144,4299 7070 web: www.allsectech.com

Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com.



**RP - Sanjiv Goenka
Group**
Growing Legacies



Date: February 16th,
2019

Sub: Offer of Employment

Dear Gopika,

We are pleased to make you an offer of employment at First source Solutions Limited ("Company"), for the position of **CSA**, H2 at the company's Chennai office.

The break-up of the salary offered is provided below.

COMPONENT	AMOUNT (R _₹)
Basic	5,000.00
House Rent Allowance	2,500
Special Allowance	2,261
Statutory Bonus/ Incentive/ Ex-Gratia *	2,452
GROSS SALARY	12,213
PF (12% of Basic) - Co. Contribution	600
Gratuity(4.8% of Basic)*	240
ESI (3.25% of Gross) - Co. Contribution	461
RETIRALS	1,301
Conduct Incentive p.m	2,465
SALARY (p.m.)	15,979
SALARY (p.a.)	191,748

A. Statutory Applicability and other Allowances:

- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- Statutory bonus will be paid in accordance with the Payment of Bonus Act, 1965;
- Taxes as per the Income Tax Act, 1961 will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

B. Appointment Details:

Date of joining	2 nd JULY 2019
Time of joining	1:00:00 PM

Statutory deductions & payments will be applicable in accordance with your eligibility under law. Any incentive / performance / variable, pay will be applicable as per your eligibility under company policies.

You will be given an appointment letter with the terms and conditions of your employment if you accept this offer and are appointed in the Company.

B. Kalra
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

Your appointment in the Company is subject to the submission of documents as requested and a successful background verification check which will be conducted by the Company.


This offer is valid till July 20th, 2019 from the date of issue for your acceptance and will be rescinded by the Company in the absence of acceptance by you.

We hope that your association with the Company will be a long and fruitful one. Thanking You,

For First source Solutions Limited

.....


**Shahul Karim
SVP - Human Resources**


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

26/02/2019

To

S.GOWRI
Department- B.Sc Biotechnology
College-Prince Shri Venkateshwara Arts and Science College

Dear S.GOWRI,

Sub: Letter of Offer
Ref: campus interview

Greetings from Visionary RCM,

Following your interview, we are very pleased to offer you the position of Trainee-Coding Services under Train and Hire Program. Congratulations!!

As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You Will be paid a stipend of RS.5000 for both the months which will be credited to you along with your first and Second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) Certification. If you do not Clear the final training assessment you will not be absorbed in our rolls and the company does not owe you Anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on the performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs.15,000(subject to increase with appraisals based on the performance of the candidate.
4. You will be joining us in our Chennai Branch at the below mentioned address:

Visionary RCM, 3rd Floor, Block1B, DLF Info City Chennai Ltd, No1/24 Shivaji Gardens,
Mount Poonamaljee Road, Manapakkam, Chennai-600089.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited


Renuka Devi S
VP-HR&Compliance.


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600 079.

Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 35/16, Giri Road, T. Nagar, Chennai - 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com

Ref/AS008/July/Chennai/VI

OFFER LETTER-PRIVATE & CONFIDENTIAL

July 16, 2019

B.Gowtham,
No.9, 2nd Cross Street,
LIC Colony,
Pammal,
Chennai – 600075.

Dear Gowtham,

Welcome to A S Soft Technologies Private Limited.

It was a pleasure meeting you to explore a career opportunity with A S SOFT TECHNOLOGIES PRIVATE LIMITED. Based on our discussions, we are pleased to offer you the position of **Associate Consultant, in Band1 and Level 1** with our organization. The gross compensation will be **INR 280000/-** (Rupees Two Lakhs Eighty Thousand Only) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At **A S SOFT TECHNOLOGIES PRIVATE LIMITED** we believe we have a historic opportunity of building global world class company. We also believe we are very unique in several ways – our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

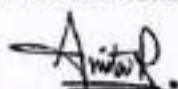
This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our Chennai office on August 05, 2019.

Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For A S SOFT TECHNOLOGIES PRIVATE LIMITED.,


Anita Roselin
Global Head-HRD




PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

A S SOFT TECHNOLOGIES PRIVATE LIMITED

Level 5, Prestige Palladium Bayan, 129-140 Greams Road, Chennai, Tamil Nadu 600006
+91 44 6620 5575 info@asoftware.net www.asoftware.net



RP - Sanjiv Goenka
Group
Growing Legacies



Date: February 16th,
2019

Sub: Offer of Employment

Dear Gowtham,

We are pleased to make you an offer of employment at First source Solutions Limited ("Company"), for the position of **CSA, H2** at the company's Chennai office.

The break-up of the salary offered is provided below.

COMPONENT	AMOUNT (Rs)
Basic	5,000.00
House Rent Allowance	2,500
Special Allowance	2,261
Statutory Bonus/ Incentive/ Ex-Gratia *	2,452
GROSS SALARY	12,213
PF (12% of Basic) - Co. Contribution	600
Gratuity(4.8% of Basic)*	240
ESI (3.25% of Gross) - Co. Contribution	461
RETIRALS	1,301
Conduct Incentive p.m	2,465
SALARY (p.m.)	15,979
SALARY (p.a.)	191,748

A. Statutory Applicability and other Allowances:

- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- Statutory bonus will be paid in accordance with the Payment of Bonus Act, 1965;
- Taxes as per the Income Tax Act, 1961 will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

B. Appointment Details:

Date of joining	2 nd JULY 2019
Time of joining	1:00:00 PM

Statutory deductions & payments will be applicable in accordance with your eligibility under law. Any incentive / performance / variable, pay will be applicable as per your eligibility under company policies.

You will be given an appointment letter with the terms and conditions of your employment if you accept this offer and are appointed in the Company.

B. Kalra
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Your appointment in the Company is subject to the submission of documents as requested and a successful background verification check which will be conducted by the Company.

This offer is valid till July 20th, 2019 from the date of issue for your acceptance and will be rescinded by the Company in the absence of acceptance by you.

We hope that your association with the Company will be a long and fruitful one. Thanking You,

For First source Solutions Limited

.....


Shahul Karim
SVP - Human Resources

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

March 29,2019

Gunasundari K
D/O Mr.Kamalakannan,
No.F2, TulipGarden,
Krishna Nagar, 2nd Main Road,
Rajakilpakkam,
Chennai – 600073.
Mob: 9940570875.

Dear Gunasundari K

Offer of Appointment

With reference to the campus selection, we are pleased to offer you the post of "Associate Developer" in our organization.

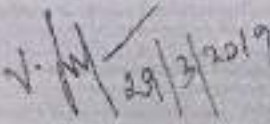
The following points outline the terms and conditions we are proposing.

1. Probation period: **Six Months** (180 Calendar Days)
2. Remuneration: **Rs.2,47,008/-per Annum** as CTC. Details attached as Annexure-1
3. Joining Date: **Will be intimated later.**
4. Appointment Letter will be provided at the time of joining.
5. Service Agreement to be signed for a period of 30 months on the date of joining.

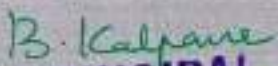
For any clarifications, please call us at +91 7401222557 or e-mail to Venkatesan.s@vinsinfo.com

Sincerely yours

For Vinsinfo private Limited


Authorised Signatory

VINSINFO PRIVATE LIMITED


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073
CIN U72900TN2018PTC126579

Offer Letter

Name : Hammed Basha K
College: Prince Shri Venkateshwara Arts and Science
Dear **Hammed Basha K**,

Date:05, December 2018

Congratulations!

We are pleased to Offer you employment at **Worksbot Applications Pvt Ltd**. We feel that Your skills and background will be valuable assets to our team. Further to our discussion and the subsequent Interviews, you have been selected as "**JZEE Developer**".

After successful completion of performance evaluation of the project at the end of your Probation your Annual Total Compensation will be **INR 2,50,000 PA (Two Lakhs Fifty Thousand only)** at time of your probation period. After your probation period, you will be appointed as permanent employee as per the company norms.

Your services are transferable and you can be seconded or deputed by the company in any operation / projects or any other establishment in India, at the sole discretion of the management.

If found insubordination during probation and goes negligence of duties for which you are making yourself liable for necessary action or corrective action up to and including discharge.

We will inform you the D.O.J after completing your internship. At this time of joining please submit the photocopy of the following documents (Educational documents,5 Passport size photograph, Address proof and ID proof (Aadhaar Card, PAN Card)).

Regards,



Murali T
Head- Human Resource

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



SHRIRAM

Group

EMPOWERING PEOPLE THROUGH PROSPERITY

LETTER OF APPOINTMENT

Dear Mr/Ms. B. Harisharan

Ref : Your application for the post of "MANAGEMENT TRAINEE" and subsequent interview had with us in your college premises .

We are pleased to inform you that you have been selected for the post "Management Trainee" in our organization with a gross CTC of 1.54 per annum.

In addition to the above, you shall be reimbursement of expenses incurred during travel due to the requirement of the field work.

You are requested to bring all the documents related to your education and join the Chennai office from 6th May 2019.

You shall be required to abide by the rules and regulations pertaining to office timings, attendance, discipline and other general conditions of the Organization.

Please sign a copy of this letter as a token of your acceptance and email a scanned copy of the same to us.

B. Harisharan

Candidate's Signature

N. RAMESH
GENERAL MANAGER.

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Registered Office : 123, Angappa Naicken Street, Chennai 600 001

Admin Office : Greams Dugar, 149, Greams Road, Chennai - 600 006. Ph : 044 - 42236000



GI RETAIL PRIVATE LIMITED

Jan 23rd, 2019

To,

Hariharan K

Sub: Letter of Offer

Dear Hariharan K

Further to the interview you had with us, we are pleased to offer you the post of "Trainee" with our Organisation on the following terms and conditions:

- 1. Commencement of Employment** Your tentative joining date will be on or before July 5th 2019.
- 2. Remuneration** Your CTC is Rs.2,40,000(Two Lakhs Forty thousand only) per annum.
- 3. Probationary period** You will be on probation for a period of nine months. During this period, your performance Will be regularly reviewed. On your satisfactory completion of probationary period of employment your permanent absorption as regular employee of the company shall be considered by the management. The company reserves the right to extend the probation period suitably, at its discretion. During the probation period, your services are liable to be terminated by the company without assigning any reason and without any notice period. However, the probation period, you will be required to give two months' notice at the time of your resignation.
- 4. Leave and holidays** You are entitled to an annual holiday of 28 days, comprising of 10 public holidays and 18 Earned holidays, inclusive of casual and sick leave in each year. The leave year runs from 1st January to 31st December.
- 5. Termination of Employment** If you desire to leave employment of GI Retail Pvt Ltd, you agree to give at least 2 months written notice to GI Retail Pvt Ltd, should this agreement be terminated without cause by GI Retail Pvt Ltd, then you shall be afforded a 2 months' notice of said termination. During the probation period, your services are liable to be terminated by the company without assigning any reason and without any notice period. However, during the probation period, you will be required to give two months of notice.

Malathi M
Senior Manager-Human Resource

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

6th Mar 2019

Mr.Hariharan S

Chennai

Subject: LETTER OF OFFER

Dear Hariharan

We thank you for your interest in discussing an opportunity to be a part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Just Dial Ambassador, you will be on probation for a period of six months from the date of joining.

The annual compensation calculated on cost to company will be INR 2,50,000/-

Your place of position will be Chennai.

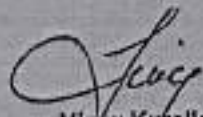
As a part of your joining formalities, a complete verification of your identity documents and your background will be done, on successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as token as acceptance.

We look forward your joining to the JUST DIAL Team and wish you a long and fulfilling career with the Organisation.

For Just Dial Ltd



Vinay Kurella
Head - Human Resources, Chennai

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

Flr 164-167 Temple Steps, B & C Block 3rd Floor, Anna Salai, Lillie Mount, Saldapet, Chennai - 600015. Phone : 044-4210 0000

Registered & Corporate Office : Palm Court Building M, 501/7r, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064

Tel : 022-28884060 / 66976666 • Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888 | www.justdial.com



LETTER OF EMPLOYMENT

10th December 2018

Mr. Hariharasudan M
Prince Shri Venkateshwara Arts and Science College, Chennai.

Dear Hariharasudan,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as

The following are the terms and conditions:

1. You will be paid a total remuneration of INR 2,85,000 (Rupees Five Lakhs and Eighty Five Thousand Only) per annum. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before 11.07.2019. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to Ms. Senthil Vadivu Mahalingam, Director. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at Coimbatore. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle /otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively tent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 2 months for employees who have been time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts therefrom.

To Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

Netcon Technologies India Pvt Ltd.
No.2 (Old No.133) Kaleshi Road, P.H.Palayam, Coimbatore, INDIA
Phone: +91 422 2241012 E-Mail: info@netcon.in



9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore 641 028 on or before the date mentioned above:

- 4 Passport size colour photographs
- Proof of Academic & Technical qualification
- Certificates starting from 10th to the recent qualification along with their photocopies,
- Residence Address Proof
- ID Proof and PAN Card
- Appointment/Offer letter

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family.

We assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd

Senthil Kumaran S
Manager - HR & Admin

I agree and accept the employment on the terms and conditions mentioned in this letter. I consent that the details furnished, and documents submitted by me for employment with Netcon is subject to background verification and the company has rights to take appropriate action based on the outcome of the verification.

I shall join on: 05.06.2019

Signature & Date:

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
MURIVAKKAM, CHENNAI-600 073

Ref/AS008/July/Chennai/VI

OFFER LETTER-PRIVATE & CONFIDENTIAL

July 16, 2019

S.Hari Priya
No. 9451, 70th Street,
Kannagi Nagar,
Thuraipakkam,
Chennai – 600097.

Dear Hari Priya,

Welcome to A S Soft Technologies Private Limited.

It was a pleasure meeting you to explore a career opportunity with A S SOFT TECHNOLOGIES PRIVATE LIMITED. Based on our discussions, we are pleased to offer you the position of **Associate Consultant, in Band1 and Level 1** with our organization. The gross compensation will be **INR 280000/-** (Rupees Two Lakhs Eighty Thousand Only) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At **A S SOFT TECHNOLOGIES PRIVATE LIMITED** we believe we have a historic opportunity of building global world class company. We also believe we are very unique in several ways – our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

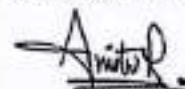
This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our Chennai office on August 05, 2019.

Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For A S SOFT TECHNOLOGIES PRIVATE LIMITED.,



Anita Rosellin
Global Head-HRD



B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

A S SOFT TECHNOLOGIES PRIVATE LIMITED

Level 5, Prestige Palladium Bayan, 129-140 Greams Road, Chennai, Tamil Nadu 600006

+91 44 6620 5575

info@asoftware.net

www.asoftware.net



Aagna Corporate Services Pvt Ltd.,

27th Feb 2019

OFFER LETTER

Dear *Harri Priya S*

With reference to the discussions we had with you, we on behalf of Aagna Corporate Services Pvt Ltd., are pleased to offer you the position of "Process Associate" and invite you to join Aagna Corporate Services Pvt Ltd.,

Based upon your credentials and information shared during your interview, we feel that you will be able to make an outstanding contribution to our organization and you will be eligible for a compensation of Rs.13,000 (Thirteen thousand only) per month excluding other allowances.

The allowances, benefits and the other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

You will be provided with ON-JOB training for a period of 15 days from the date of joining and no Compensation will be provided during the ON-JOB training period.

We welcome you abroad the detailed appointment order will be given after completion of training successfully, we expect you to join on or before 15th July 2019 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Our offer is contingent upon satisfactory evidence and verification of your credentials

1. Educational Qualification(Photocopy)
2. Identity Proof (Photocopy)
3. Address Proof(Photocopy)
4. One Passport Size Photograph.

Again, congratulations and welcome to the Aagna Corporate Services Pvt Ltd.,

Thanking You.

For Aagna Corporate Services Pvt Ltd.,

(Hariharan R)
General Manager- HR

S. Haripriya
Employment offer accepted

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Aagna Corporate Services Pvt. Ltd

Temple Tower Building, A 4, Ground floor, Dear No 672, Anna Salai, Chennai, Tamil Nadu-600035.

HCL TECHNOLOGIES LTD.

Division: Business Services

B-34/3, Sector 59, Noida 301 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India

CIN- L74140DL1991PLC046369

www.hclbpo.com

www.hcl.com

Date: June 27, 2019

Private and Confidential

Harish Kumar E

**No.9, 4th Street, West Anna Nagar, Narayanapuram,
Chennai, Tamil Nadu,
India – 600100.**

Dear Harish Kumar,

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCL" or "Company")** as **Process Associate**. You are required to report **on July 15, 2019 at 09:00 a.m.**, at the address: **HCL Technologies Ltd., - Digital Process Operations, Chennai-SEZ, SDB2 Sholinganallur 602/3.**

- Your annual compensation would be **Rs. 190000 Per annum**. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure B**.
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web-based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id syedmohamed.asadali@hcl.com , failing which the offer will stand null and void.
- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of Background Verification/Reference Check/any other test specified by the

Signature of the employee

HCL

HCL TECHNOLOGIES LTD.

Division: Business Services

B-34/3, Sector 59, Noida 301 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India

CIN- L74140DL1991PLC046369

www.hclbpo.com

www.hcl.com

left and relinquished your service. Such automatic relinquishment of the contract of employment shall be deemed as repudiation of the contract of employment by you and not as a termination of the service by the company. In such case the Company will initiate necessary action as per its policy, in that regard.

- You will be retired from service on attaining superannuation age of 58 years or earlier in case you are found physically and/or mentally unfit to work any longer or for continued ill-health as certified by the medical officer nominated by the Company.
- You are requested to submit 10 passport size photographs and the attested copies of the following documents, at the time of joining:
 - o School leaving certificate / birth certificate
 - o Educational qualification certificate (from 10th std onwards) along with mark sheets
 - o Passport (The first 4 and the last 4 pages)
 - o Relieving letter or duly accepted resignation letter from your present and previous employers
 - o Salary certificate from your present and previous employers

Please ensure to accept the Online Offer Letter once you have gone through all the clauses. Your acceptance to the Letter is mandatory before you report to joining.

Please note that no commitments other than what is mentioned in this letter & its annexure(s) will be applicable to you or entertained by us.

You are advised to go through the contents of this offer letter and the annexure(s) before signing the duplicate copy.

With best wishes and looking forward to a mutually fruitful association.

Yours sincerely,

For HCL TECH LTD BPO SERVICES



Amrita Das
Senior Vice President
Head-Global Rewards

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Signature of the employee

HCL

ORACLE Oracle India Private limited

Date: 29/03/2019.

Prince Shri Venkateshwara Arts and Science College.

Mr. HARITHA KRISHNAMOORTHY

Sub: Offer Confirmation

Greetings from Oracle India Pvt LTD. We are pleased to offer you a junior data analyst position in Oracle India Pvt LTD.

Your remuneration will be 20,000 to 30,000 p.m. You will be reporting to Bangalore office before June 17/06/2019 at 11 Am and complete the joining formalities.

Original Offer letter will be provided to you at the time of joining.

Bangalore office address:

**Oracle India Pvt. Ltd India Development Center Oracle Technology Park. 3,
Bannerghatta Road Bangalore-560 029.**

Best Wishes,

For Oracle India Pvt Lid,

Manish Kumar

Director HR

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 07

6th Mar 2019

Ms. Haritha L,

Chennai

Subject: LETTER OF OFFER

Dear Haritha

We thank you for your interest in discussing an opportunity to be a part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Just Dial Ambassador, you will be on probation for a period of six months from the date of joining.

The annual compensation calculated on cost to company will be INR 2,50,000/-

Your place of position will be Chennai.

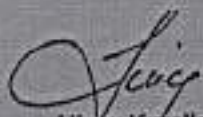
As a part of your joining formalities, a complete verification of your identity documents and your background will be done, on successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.


You are requested to sign a copy of this letter as token as acceptance.

We look forward your joining to the JUST DIAL Team and wish you a long and fulfilling career with the Organisation.

For Just Dial Ltd



Vinay Kuralla
Head - Human Resources, Chennai


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600 073.

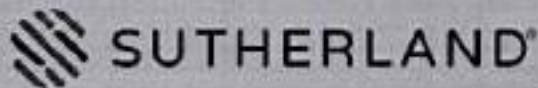
Just Dial Limited

CIN NO: L74140MH1993PLC150054

No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saldapet, Chennai - 600015, Phone : 044-4210 0000
Registered & Corporate Office : Palm Court Building M, 501/A, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel : 022-28864060 / 66976666 • Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888 | www.justdial.com



January 5, 2019

Dear Haritha G,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Associate-CS Internet** in the Company. Please note that this position is subject to clearance of background verification. You need to submit all relevant documents for back ground verification within 10 days from your Date of Joining. In case you fail to submit the documents within the prescribed period we will initiate appropriate action against you as deemed appropriate by the Company. You are requested to join us **on or before January 7, 2019** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.225,000.00 /-** per annum (Rupees Two Lakhs Twenty Five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Justin Joseph** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continues process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, willful violation of the company's

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Sutherland Global Services Private Ltd.
Annexure

Name of the Employee: Haritha G
Designation: Associate-CS Internet
Date of Joining: January 7, 2019
Level: 1

Components	Rs. Per month	Rs. Per annum
FIXED PAY (A)		
Basic Salary	5,234.00	62,812.00
House Rent Allowance	2,617.00	31,406.00
Bonus	1,907.00	22,879.00
Medical Reimbursement	1,250.00	15,000.00
Special Allowance	3,197.00	38,366.00
SKILL BASED PAY (B)		
Skill Based Pay	750.00	9,000.00
Gross Salary (A + B)	14,955.00	179,463.00
PERFORMANCE INCENTIVE (C)		
Performance Incentive	2,750.00	24,750.00
STATUTORY BENEFITS AND INSURANCE (D)		
Employer's Contribution to PF	1,481.00	17,767.00
Gratuity	252.00	3,020.00
CTC (A + B + C + D)	18,750.00	225,000.00
Net Salary (Gross-PF-ESI)	13,363.00	160,350.00
Potential Earning (Net Salary + Performance Incentive)	16,113.00	185,100.00

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PRINCIPAL
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ARTS AND SCIENCE COLLEGE
COWRIVAKKAM, CHENNAI-600 073.

Performance Incentive	<p>You will become eligible for PI, after completion of 2 calendar months from your start date at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time to time basis. PI is processed and paid 60 days from the completion of the performance period.</p> <p>Example 1: If DOJ on 1st of any Month, then PI eligibility would be from 3rd Month and paid along 5th Month Salary</p> <p>Example 2: If DOJ is on 2nd onwards of any Month, then PI eligibility would be from 4th Month and paid along 6th Month Salary</p>
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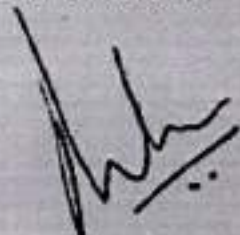
Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continues service with Sutherland and payable at the time of Final Settlement of Accounts.
Insurance Coverage	<p>Sum insured under Accident Insurance is Rs.500,000/-,</p> <p>Mediclaime is Rs.200,000.00/- for self only.</p> <p>Group term Life Insurance coverage of – Rs 500,000.00 for self only.</p>
ESI	If your ESI wage (Gross – Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month – For details you may contact your Program HR Executive

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who met you agree you will be a fine asset to the company.

Best wishes for a long, happy and rewarding career with us.

Sincerely,

For Sutherland



Thendral Rajendran

Associate Vice President - Talent Acquisition

I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexures.

B. Kalpana
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 07.**

6th Mar 2019

Ms. Helan L

Chennai

Subject: LETTER OF OFFER

Dear Helan

We thank you for your interest in discussing an opportunity to be a part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Just Dial Ambassador, you will be on probation for a period of six months from the date of joining.

The annual compensation calculated on cost to company will be INR 2,50,000/-

Your place of position will be Chennai.

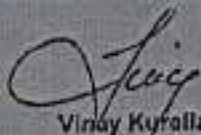
As a part of your joining formalities, a complete verification of your identity documents and your background will be done, on successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as token as acceptance.

We look forward your joining to the JUST DIAL Team and wish you a long and fulfilling career with the Organisation.

For Just Dial Ltd



Vinay Kuralla
Head - Human Resources, Chennai



PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

#10 104-107 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saldapet, Chennai - 600015. Phone : 044-4210 0000
Registered & Corporate Office : Palm Court Building M, 501/A, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel : 022-26884060 / 66976666 • Fax : 022-23523789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888 | www.justdial.com

Date :14/03/2019

To
Hema Priya Gajendran
(Code: CAN409324)

Provisional Offer Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

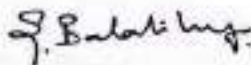
- Your employment will be valid from 14/03/2019 to 19/03/2019, unless and until it is specifically extended in writing by Randstad India Pvt Ltd. You are informed to accept the offer within the validation period.
- Your Salary Gross will be INR 214,404.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medicaime etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. Copy of both
 - Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries. Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

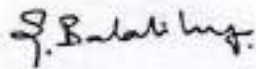
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	12,000.00	144,000.00
House Rent Allowance	4,867.00	58,404.00
Statutory Bonus	1,000.00	12,000.00
Gross Salary	17,867.00	214,404.00
Employer's Contribution to ESI	581.00	6,972.00
Employer's Contribution to EPF	1,440.00	17,280.00
Insurance	112.00	1,344.00
CTC (Cost to the company)	20,000.00	240,000.00
Employee's Contribution to EPF	1,440.00	17,280.00
Employee's Contribution to ESI	135.00	1,620.00
Net take home = (Gross salary- Total deduction)	16,292.00	195,504.00

* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227174
www.randstad.in

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



Aagna Corporate Services Pvt Ltd.

27th Feb 2019

OFFER LETTER

Dear Hemakanth K.

With reference to the discussions we had with you, we on behalf of Aagna Corporate Services Pvt Ltd., are pleased to offer you the position of "Process Associate" and invite you to join Aagna Corporate Services Pvt Ltd.,

Based upon your credentials and information shared during your interview, we feel that you will be able to make an outstanding contribution to our organization and you will be eligible for a compensation of Rs.13,000(Thirteen thousand only) per month excluding other allowances.

The allowances, benefits and the other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

You will be provided with ON-JOB training for a period of 15 days from the date of joining and no Compensation will be provided during the ON-JOB training period.

We welcome you abroad the detailed appointment order will be given after completion of training successfully, we expect you to join on or before 15th July 2019 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Our offer is contingent upon satisfactory evidence and verification of your credentials

1. Educational Qualification(Photocopy)
2. Identity Proof (Photocopy)
3. Address Proof(Photocopy)
4. One Passport Size Photograph.

Again, congratulations and welcome to the Aagna Corporate Services Pvt Ltd.,

Thanking You.

For Aagna Corporate Services Pvt Ltd.,

(Hariharan R)
General Manager- HR

Employment offer accepted

B. Kalpane
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Aagna Corporate Services Pvt. Ltd

Temple Tower Building, A 4, Ground floor, Door No 672, Anna Salai, Chennai, Tamil Nadu-600035.

HCL TECHNOLOGIES LTD.

Division: Business Services

B-34/3, Sector 59, Noida 301 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India

CIN- L74140DL1991PLC046369

www.hclbpo.com

www.hcl.com

Date: June 27, 2019

Private and Confidential

Hemalatha R

**Door No. 11, Plot No.3a, Ramaswamy 1st Street, Keelkattalai,
Chennai, Tamil Nadu,
India – 600117.**

Dear Hemalatha,

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCL" or "Company")** as **Process Associate**. You are required to report **on July 15, 2019 at 09:00 a.m.**, at the address: **HCL Technologies Ltd., - Digital Process Operations, Chennai-SEZ, SDB2 Sholingallur 602/3.**

- Your annual compensation would be **Rs. 190000 Per annum**. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure B**.
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web-based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id syedmohamed.asadali@hcl.com , failing which the offer will stand null and void.
- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of Background Verification/Reference Check/any other test specified by the

Signature of the employee

HCL

HCL TECHNOLOGIES LTD.

Division: Business Services

B-34/3, Sector 59, Noida 301 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India

CIN- L74140DL1991PLC046369

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www.hcl.com

left and relinquished your service. Such automatic relinquishment of the contract of employment shall be deemed as repudiation of the contract of employment by you and not as a termination of the service by the company. In such case the Company will initiate necessary action as per its policy, in that regard.

- You will be retired from service on attaining superannuation age of 58 years or earlier in case you are found physically and/or mentally unfit to work any longer or for continued ill-health as certified by the medical officer nominated by the Company.
- You are requested to submit 10 passport size photographs and the attested copies of the following documents, at the time of joining:
 - o School leaving certificate / birth certificate
 - o Educational qualification certificate (from 10th std onwards) along with mark sheets
 - o Passport (The first 4 and the last 4 pages)
 - o Relieving letter or duly accepted resignation letter from your present and previous employers
 - o Salary certificate from your present and previous employers

Please ensure to accept the Online Offer Letter once you have gone through all the clauses. Your acceptance to the Letter is mandatory before you report to joining.

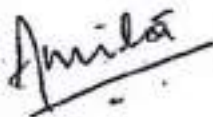
Please note that no commitments other than what is mentioned in this letter & its annexure(s) will be applicable to you or entertained by us.

You are advised to go through the contents of this offer letter and the annexure(s) before signing the duplicate copy.

With best wishes and looking forward to a mutually fruitful association.

Yours sincerely,

For HCL TECH LTD BPO SERVICES



Amrita Das
Senior Vice President
Head-Global Rewards

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600 073

Signature of the employee

HCL

Congratulations

Welcome to the Family of Eureka Forbes!!

Date: 12/6/2019

Dear Mr/Ms Hemalatha M

This has reference to the interview you recently had with us. We are pleased to welcome you to The Eureka Forbes family, and offer you the position of CSS/TE/Sr.TE based with remuneration of Rs.11,200/- per month

You are requested to report to the following address on 15/6/2019 at 10.00A.M, for your Induction & Training.

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining.

1. 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
2. 03 stamp size colour photographs (with neck tie).
3. One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
5. Blood group certificate.
6. Copy of your election card/passport/family ration card.
7. PAN card Copy.
8. Past Company Relieving Order.

Kindly sign our register as a token of your acceptance,

In case of any queries or clarification, please do not hesitate to contact

Mr. S. Pathya Contact No: 9710421846

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited





Authorized Signatory

Regional Office: C & D-5, Level-IV, Anmol Palani, No.88, G.N. Chetty Road, T.Nagar,
Chennai-600 017. Tel:044-30289250,30289260, Fax:044-30289244.

Eureka Forbes Limited.

Corporate Head Office:

B1/B2,701, Marathon Innova,

OFF: Ganpatrao kadam Marg

Lower Panel, Mumbai-400-013.

Website: <http://www.eurekaforbes.com>

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Date: 14-Dec-18

Dear Husaibashimrin,

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of Rs. **2,50,000/-** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs. **2,26,000/-** (Rupees Two Lakh Twenty-Six Thousand Only).
3. **Annual Variable Compensation.** Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000/-** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com

B. Kalpana

PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIKARRAM, CHENNAI - 600 073.**

We look forward to having you on board on between June to August'19.

As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to campus.career@csscorp.com before **3 business days** else, this Offer letter stands void.

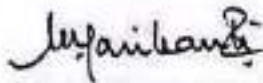
The undersigned accepts the above employment offer, agrees that it contains the terms of employment with CSS, and that there are no other terms, expressed or implied. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with CSS. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Date

For CSS Corp Private Limited

Welcome to CSS Corp Private Limited



P R Manikantan

Senior Director, Campus and Institutional Alliances

**PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.**

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address ; Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 , www.csscorp.com

RECEIVED
DATE: 15/06/2019
ADDRESS: PLOT NO-32 A&B, 6TH, 9TH & 10TH FLOOR, AMBIT IT PARK, INDUSTRIAL ESTATE, AMBATTUR, CHENNAI - 600 073.
TEL: 91 44 66768000, WWW.CSSCORP.COM

6th Mar 2019

Ms.Indhumathi R

Chennai

Subject: LETTER OF OFFER

Dear Indhumathi

We thank you for your interest in discussing an opportunity to be a part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Just Dial Ambassador, you will be on probation for a period of six months from the date of joining.

The annual compensation calculated on cost to company will be INR 2,50,000/-

Your place of position will be Chennai.

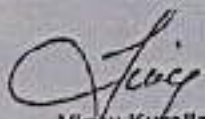
As a part of your joining formalities, a complete verification of your identity documents and your background will be done, on successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as token as acceptance.

We look forward your joining to the JUST DIAL Team and wish you a long and fulfilling career with the Organisation.

For Just Dial Ltd



Vinay Kurulla
Head - Human Resources, Chennai

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

Head Office: 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saldapet, Chennai - 600015. Phone : 044-4210 0000
Registered & Corporate Office : Palm Court Building M, 501/71, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel : 022-28884060 / 66976666 + Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888 | www.justdial.com

March 29, 2019

Indumathi S
D/O Mr. Sathiya Narayanan
No.8, Anna Cross Street,
Gandhi Nagar,
Selaiyur,
Chennai – 600073.
Mob: 9380914546.

Dear Indumathi S

Offer of Appointment

With reference to the campus selection, we are pleased to offer you the post of "Associate Developer" in our organization.

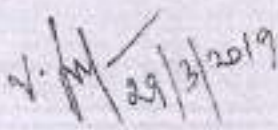
The following points outline the terms and conditions we are proposing:

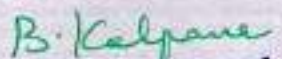
1. Probation period: **Six Months** (180 Calendar Days)
2. Remuneration: **Rs.2,47,008/-per Annum as CTC**. Details attached as Annexure-1
3. Joining Date: **Will be intimated later.**
4. Appointment Letter will be provided at the time of joining.
5. Service Agreement to be signed for a period of 30 months on the date of joining.

For any clarifications, please call us at +91 7401222557 or e-mail to Venkatesan.s@vinsinfo.com

Sincerely yours

For Vinsinfo private Limited


29/3/2019
Authorised Signatory


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.



NUCTECH INDIA PRIVATE LIMITED

Formerly Known as Nucetech Security Solutions Pvt. Ltd.

Ref: NUC/HR/2019/OL/014

June 26, 2019

Ms.K.Induja

Address: No. 2/169, Ragava Nagar 1st Main Road,
Madipakkam, Chennai - 600091.

With reference to your application and subsequent interview with our Head HR, we are pleased to offer you the position of **Technician** for **Chennai** Location in our organization. Your CTC will be Rs. 2,44,740/- per Annum.

You will be reporting to- Mr. Omprakash (Dy. General Manager - Service and Engineering: South India Region)

You are requested to report on or before **July 27th, 2019** at below mentioned address:

M/s. Nuctech India Private Ltd. Unit Nos. 005 & 006, 5th Floor, Palm Spring Plaza, Sector 54, Golf Course Road, Gurugram - 122003.

Note- Your employment offer will depend on the submission of all the employment documents in HR department and subsequent verification of those documents if any.

While joining, please bring the copies of all certificates and testimonials. The appointment letter will be issued after submission of all the joining related documents.

Thank You.

for: **Nuctech India Private Ltd.**



Dr. Pushendra Singh
General Manager - HR & Administration

Regd. Off.: Unit No.5-6, 5th Floor, Palm Spring Plaza,
Sec-54 Golf Course Road, Gurugram, HR 122003
CIN: U74999HR2017PTC067892

DULY ACCEPTED WITH SIGNATURE

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.



OFFER LETTER

Date:11/02/2019

Place: Chennai

Dear Ishwarya M,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in OPPO Campus Recruitment 2019, you have been selected as Sales Trainer in Training Department. Your workplace will be Chennai.

You will be under a learning and development period of 2 months from the date of joining. During your learning period you will be deployed as OPPO New Trainee(ONT), your gross salary during your learning period will be Rs.12,000/- After successful completion of your learning period, your designation will be confirmed as Sales Trainer. Your Gross Salary during this period will be Rs.15,000/- Allowance Rs.3000/-

As Sales Trainer, you will be under probation period (1-3 months). After your successful completion of your probation period, you will be eligible for Gross Salary of Rs.15,000/-, KPI of Rs.5000(Max 100%)- and Allowance of Rs.3000/-

The company also provides employee benefits such as, Statutory benefits such as ESI & PF, Group Personal Accident Insurance, Training with pay, yearly twice promotion chance, Employee welfare Gifts, Team building activities, Festival gifts.

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not be divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on 01/07/2019.

1. Aadhar Card (Mandatory)
2. Bank Passbook/Cancelled Cheque leaf (Mandatory)
3. Pan Card
4. 3-Passport size photographs
5. Educational Documents (Photocopies)
6. Experience letter (If any)

Welcome to OPPO. We look forward for mutually rewarding professional relation with you.

For BRO MOBILE TRADING PVT LTD

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073



OFFER LETTER

Date:11/02/2019

Place: Chennai

Dear Jagan R,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in OPPO Campus Recruitment 2019, you have been selected as Sales

Trainer in Training Department. Your workplace will be Chennai.

You will be under a learning and development period of 2 months from the date of joining. During your learning period you will be deployed as OPPO New Trainee(ONT), your gross salary during your learning period will be Rs.12,000/- After successful completion of your learning period, your designation will be confirmed as Sales Trainer. Your Gross Salary during this period will be Rs.15,000/- Allowance Rs.3000/-

As Sales Trainer, you will be under probation period (1-3 months). After your successful completion of your probation period, you will be eligible for Gross Salary of Rs.15,000/-, KPI of Rs.5000(Max 100%)- and Allowance of Rs.3000/-

The company also provides employee benefits such as, Statutory benefits such as ESI & PF, Group Personal Accident Insurance, Training with pay, yearly twice promotion chance, Employee welfare Gifts, Team building activities, Festival gifts.

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not be divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on 01/07/2019.

1. Aadhar Card (Mandatory)
2. Bank Passbook/Cancelled Cheque leaf (Mandatory)
3. Pan Card
4. 3-Passport size photographs
5. Educational Documents (Photocopies)
6. Experience letter (If any)

Welcome to OPPO. We look forward for mutually rewarding professional relation with you.

For BRO MOBILE TRADING PVT LTD

Nancy

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073



SHRIRAM

Group

EMPOWERING PEOPLE THROUGH PROSPERITY

LETTER OF APPOINTMENT

Dear Mr/Ms. N. Jaganathan.

Ref : Your application for the post of "MANAGEMENT TRAINEE" and subsequent interview had with us in your college premises .

We are pleased to inform you that you have been selected for the post "Management Trainee" in our organization with a gross CTC of 1.54 per annum.

In addition to the above, you shall be reimbursement of expenses incurred during travel due to the requirement of the field work.

You are requested to bring all the documents related to your education and join the Chennai office from 6th May 2019.

You shall be required to abide by the rules and regulations pertaining to office timings, attendance, discipline and other general conditions of the Organization.

Please sign a copy of this letter as a token of your acceptance and email a scanned copy of the same to us.

Jaganathan N.

Candidate's Signature

N. RAMESH
GENERAL MANAGER.

B. Kalpana
PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Registered Office: 123, Angappa Naicken Street, Chennai 600 001

Admin Office : Greams Dugar, 149, Greams Road, Chennai - 600 006. Ph : 044 - 42236000



FOCUS EDUMATICS

ACCELERATING TRANSFORMATION

5th Mar 2019

Coimbatore.

Dear S.Jalitha Lesi,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Jun 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,600 /- (Rupees One Lakh Sixty-Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice Period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

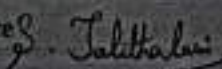
Wish you good luck.


Yours truly,

For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: S.Jalitha Lesi

Signature 


PRINCIPAL

PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073

FOCUS EDUMATICS PVT. LTD.

1805, 3rd Floor, BMV-Srinivas Complex, Tichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajar Road, Nariman Point, Mumbai - 400 021.

CIN : U65110MH2006PTC283364



Aagna Corporate Services Pvt Ltd.,

27th Feb 2019

OFFER LETTER

Dear *Janaki R.*

With reference to the discussions we had with you, we on behalf of Aagna Corporate Services Pvt Ltd., are pleased to offer you the position of "Process Associate" and invite you to join Aagna Corporate Services Pvt Ltd.,

Based upon your credentials and information shared during your interview, we feel that you will be able to make an outstanding contribution to our organization and you will be eligible for a compensation of Rs.13,000(Thirteen thousand only) per month excluding other allowances.

The allowances, benefits and the other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

You will be provided with ON-JOB training for a period of 15 days from the date of joining and no Compensation will be provided during the ON-JOB training period.

We welcome you abroad the detailed appointment order will be given after completion of training successfully, we expect you to join on or before 15th July 2019 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

Our offer is contingent upon satisfactory evidence and verification of your credentials

1. Educational Qualification(Photocopy)
2. Identity Proof (Photocopy)
3. Address Proof(Photocopy)
4. One Passport Size Photograph.

Again, congratulations and welcome to the Aagna Corporate Services Pvt Ltd.,

Thanking You.

For Aagna Corporate Services Pvt Ltd.,

(Hariheran R)
General Manager- HR

R. Janaki
Employment offer accepted

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GURUVAKKAM, CHENNAI - 600 073

Aagna Corporate Services Pvt. Ltd

Temple Tower Building, A 4, Ground floor, Door No 672, Anna Salai, Chennai, Tamil Nadu - 600035.

Date :14/03/2019

To
Janani Rudrashanlu
(Code: CAM09333)

Provisional Offer Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

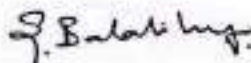
- Your employment will be valid from 14/03/2019 to 19/03/2019, unless and until it is specifically extended in writing by Randstad India Pvt Ltd. You are informed to accept the offer within the validation period.
- Your Salary Gross will be INR 214,404.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medicaire etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. Copy of both
 - Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfil our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries. Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



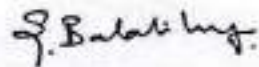
Authorized Signatory
Balakrishnan S
Head - HRSSC

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	12,000.00	144,000.00
House Rent Allowance	4,867.00	58,404.00
Statutory Bonus	1,000.00	12,000.00
Gross Salary	17,867.00	214,404.00
Employer's Contribution to ESI	581.00	6,972.00
Employer's Contribution to EPF	1,440.00	17,280.00
Insurance	112.00	1,344.00
CTC (Cost to the company)	20,000.00	240,000.00
Employee's Contribution to EPF	1,440.00	17,280.00
Employee's Contribution to ESI	135.00	1,620.00
Net take home = (Gross salary- Total deduction)	16,292.00	195,504.00

- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :
 Randstad India Private Ltd,
 Randstad House,
 Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
 Nungambakkam, Chennai 600 006.
 P +91 (0) 44 66227000 F +91 (9) 44 66227474
 www.randstad.in

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
 GOWRIVAKKAM, CHENNAI - 600 078.

26/02/2019

To

S.JANANI
Department- B.Sc Microbiology
College-Prince Shri Venkateshwara Arts and Science College

Dear S.JANANI,

Sub: Letter of Offer
Ref: campus interview

Greetings from Visionary RCM,

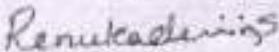
Following your interview, we are very pleased to offer you the position of Trainee-Coding Services under Train and Hire Program. Congratulations!!


As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You Will be paid a stipend of RS.5000 for both the months which will be credited to you along with your first and Second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) Certification. If you do not Clear the final training assessment you will not be absorbed in our rolls and the company does not owe you Anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on the performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs.15,000(subject to increase with appraisals based on the performance of the candidate.
4. You will be joining us in our Chennai Branch at the below mentioned address:

Visionary RCM, 3rd Floor, Block 1B, DLF Info City Chennai Ltd, No 1/24 Shivaji Gardens,
Mount Poonamallee Road, Manapakkam, Chennai-600089.

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited


Renuka Devi S
VP-HR&Compliance.


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Visionary RCM Infotech (India) Private Limited

Date: 20th April 2019

Ref: EML/Appointment./2019/012

To
Janani Sathya K.
5, Hasthimpuram,
Chemped - 44

Dear Mr/Ms.

Appointment Order

With reference to your application, interview you has with us and our subsequent offer letter to join with us on 7.05.2019, we have pleasure in appointing you for the position of **Junior Micro Biologist** in our company on the following terms and conditions.

This appointment is subject to all other terms and conditions mentioned in the offer letter. The place of posting will be at our Research Lab located at Door No.220/2, Earikkari Street, Alappakkam, Chengalpet, District, Chennai-63.

The particulars of your CTC are as under

MONTHLY	ANNUAL
Rs.13,000	Rs.1,36,000

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

Wishing you a happy rewarding career with us

For KATTCHAMMAL RESEARCH LABS PVT. LTD.

K.ESWARAN
Managing Director



DECLARATION BY THE EMPLOYEE

I accept the offer and appointment along with all the terms and conditions mentioned

Date: 20/4/2019

Janani
Signature of the Employee

No.220/02, Earikkari Street, Allappakkam, Chennai- 600 063
Cell : 9500195986, 9952111623 Email : kattchammallabs@gmail.com

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Personiv an eClerx company

21st March 2019

1st Floor
Tidel IT Park
ELCOT SEZ

Dear Ms. JANANI A

Congratulations! We are pleased to confirm that you have been selected to work for Personiv Private Limited. We are delighted to make you the following job offer.

The position we are offering you is that of System Administor at a monthly salary of Rs.25,000/- with an annual cost to company Rs.3,00,000/-. This position reports to Senior System Admin, Mr. Sanjay. Your working hours will be from 08.30 AM to 5.15 PM.

We would like you to start work on June 2019. Please report to Senior System Admin, Mr. Sanjay, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 1st July 2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Personiv and look forward to working with you

Sincerely,



Mr. Sanjay
Senior System Admin
Personiv

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Date:16th of Dec '19
Name: Janani C



Sub: Letter of Offer

Dear Janani C,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on May/June/July 2019 at 10.00 AM.

Your monthly CTC will be Rs.11,100/-. The details of your salary break up are provided to you in the annexure.

The offer is subject to:

- You submitting the degree certificate and all your mark sheets at the time of joining.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e., your age, educational qualification, previous work experience and relieving letter from your last employer etc.

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

B. Kalpane
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 077

ALLSEC TECHNOLOGIES LTD.

Regd.Office: 46-B, Velachery Rd, Nehru Nagar, Velachery, Chennai, Tamil Nadu 600042.
Tel: +9144,4299 7070 web: www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com.



SHRIRAM
Group

EMPOWERING PEOPLE THROUGH PROSPERITY

LETTER OF APPOINTMENT

Dear Mr/Ms. R. JANANI

Ref : Your application for the post of "MANAGEMENT TRAINEE" and subsequent interview had with us in your college premises .

We are pleased to inform you that you have been selected for the post "Management Trainee" in our organization with a gross CTC of 1.54 per annum.

In addition to the above, you shall be reimbursement of expenses incurred during travel due to the requirement of the field work.

You are requested to bring all the documents related to your education and join the Chennai office from 6th May 2019.

You shall be required to abide by the rules and regulations pertaining to office timings, attendance, discipline and other general conditions of the Organization.

Please sign a copy of this letter as a token of your acceptance and email a scanned copy of the same to us.

R. Janani
Candidate's Signature

N. RAJESH
GENERAL MANAGER.

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.

Registered Office : 123, Angappa Naicken Street, Chennai 600 001
Admin Office : Greams Dugar, 149, Greams Road, Chennai - 600 006. Ph : 044 - 42236000

Date: February 16th,
2019

Sub: Offer of Employment

Dear Janani,

We are pleased to make you an offer of employment at First source Solutions Limited ("Company"), for the position of **CSA, H2** at the company's Chennai office.

The break-up of the salary offered is provided below.

COMPONENT	AMOUNT (Rs)
Basic	5,000.00
House Rent Allowance	2,500
Special Allowance	2,261
Statutory Bonus/ Incentive/ Ex-Gratia *	2,452
GROSS SALARY	12,213
PF (12% of Basic) – Co. Contribution	600
Gratuity(4.8% of Basic)*	240
ESI (3.25% of Gross) – Co. Contribution	461
RETIRALS	1,301
Conduct Incentive p.m	2,465
SALARY (p.m.)	15,979
SALARY (p.a.)	191,748

A. Statutory Applicability and other Allowances:


- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- Statutory bonus will be paid in accordance with the Payment of Bonus Act, 1965;
- Taxes as per the Income Tax Act, 1961 will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

B. Appointment Details:

Date of joining	2 nd JULY 2019
Time of joining	1:00:00 PM

Statutory deductions & payments will be applicable in accordance with your eligibility under law. Any incentive / performance / variable, pay will be applicable as per your eligibility under company policies.

You will be given an appointment letter with the terms and conditions of your employment. You accept this offer and are appointed in the Company.


PRINCIPAL
 PRINCE SHRI VENKATESHWARA
 ARTS AND SCIENCE COLLEGE
 COWRIVAKKAM, CHENNAI-600 075

Your appointment in the Company is subject to the submission of documents as requested and a successful background verification check which will be conducted by the Company.


This offer is valid till July 20th, 2019 from the date of issue for your acceptance and will be rescinded by the Company in the absence of acceptance by you.

We hope that your association with the Company will be a long and fruitful one. Thanking You,

For First source Solutions Limited

.....


Shahul Karim
SVP - Human Resources


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073



OFFER LETTER

Date: 24th April 2019

Dear Jancy Rani S

Welcome to Synergy India!

It gives us great pleasure to offer the role of **Project Trainee** for which you have interviewed with us. The Total Annual Salary will be **INR 2,80,000 per annum**. The compensation and the other benefits that you would be entitled will be stated to you after the completion of 16 days of training with us. We request you to return the enclosed duplicate copy of the offer letter while joining the firm.

The date of joining with us will be any day on or before **10th Jun 2019**.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company, you are informed to maintain secrecy of the official matters.

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of us.

Regards,

Mr. P. Vikram
Human Resources

Signature of the Candidate: _____

Date: 3/6/2019

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIWAKKAM, CHENNAI - 600 073.

Date: 20th April 2019

Ref: KML/Appointment/2019/012

To

Jasmine Surna T.
2/865, Valluvar Nagar,
Shitalapakkam - 126

Dear Mr/Ms.

Appointment Order

With reference to your application, interview you has with us and our subsequent offer letter to join with us on 7.05.2019, we have pleasure in appointing you for the position of **Junior Micro Biologist** in our company on the following terms and conditions.

This appointment is subject to all other terms and conditions mentioned in the offer letter. The place of posting will be at our Research Lab located at Door No.220/2, Earikkarai Street, Alapakkam, Chengalpet, District, Chennai-63.

The particulars of your CTC are as under

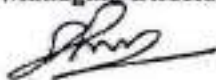
MONTHLY	ANNUAL
Rs.13,000	Rs.1,36,000

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

Wishing you a happy rewarding career with us

For KATTCHAMMAL RESEARCH LABS PVT. LTD.

K.ESWARAN
Managing Director



DECLARATION BY THE EMPLOYEE

I accept the offer and appointment along with all the terms and conditions mentioned

Date: 20/4/2019 .

T. Jasmine Surna
Signature of the Employee

No.220/02, Earikkarai Street, Allappakkam, Chennai- 600 063
Cell : 9500195986, 9952111623 Email : kattchammallabs@gmail.com

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600 073.



Company Confidential

10th February, 2019

Jayakumar Manivannan
Chennai

Dear Jayakumar

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited Offices / Centre** for a period of **12 Months** from Date of Joining. You shall report to the training on or before **10th October, 2019** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training, you will be placed in different work locations of the company and your first placement for training will be **Chennai**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training, you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One-month Stipend Amount in lieu of notice.

The company works in shifts and hence the on-the-job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

- You shall be entitled to a monthly stipend as per the below mentioned grid.

P. Venkatesh
PRINCIPAL
SRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600 073.

Component	Amount (Rs.) Per Month
A. BASIC STIPEND	13300.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.	
PERFORMANCE PAY (5% of the Basic Stipend)	700.00
C. GROSS STIPEND (A + B)	14000.00

You will be covered under insurance as per the company policy which can change time to time as per the management discretion.

During the period of training, you will be paid Stipend of Rs. 13300.00 per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

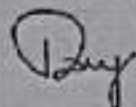
In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards,

For Connect Business Solutions Limited,



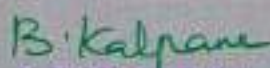
Tony Jacob Joseph
Associate Vice President - Human Resources.

I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature:

Name:

Date:


PRINCIPAL
 PRINCE SHRI VENKATESHWARA
 ARTS AND SCIENCE COLLEGE
 GOWRIVAKKAM, CHENNAI-600 073.



LETTER OF EMPLOYMENT

10th December 2018

Mr. Jayakumar S
Prince Shri Venkateshwara Arts and Science College, Chennai.

Dear Jayakumar,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a **provisional appointment in Netcon Technologies India Pvt. Ltd** as

The following are the terms and conditions:

1. You will be paid a total remuneration of INR 2,85,000 (Rupees Five Lakhs and Eighty-Five Thousand Only) per annum. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before 11.07.2019. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to Ms. Senthil Vadivu Mahalingam, Director. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at Coimbatore. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle /otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively tent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 2 months for employees who have been time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts therefrom.

B. Kalpana
PRINCIPAL

**PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
COWRIVAKKAM, CHENNAI-600 072**